

Changes in the composition of the Supervisory Board

Lyon, 24 January 2025

During an extraordinary meeting of the supervisory board (the “**Supervisory Board**”) of Esker SA (“**Esker**” or the “**Company**”) held on Friday, 24 January 2025, important changes were made to its composition to reflect Esker’s new shareholder structure. These changes follow the completion today of the settlement-delivery of the friendly public tender offer initiated by Bridgepoint, in association with General Atlantic and the management shareholders, targeting Esker’s shares.

Today’s changes in the composition of Esker’s Supervisory Board are as follows:

- **Resignation of Ameeta Soni and co-optation of David Nicault**

David Nicault is a Partner at Bridgepoint and leads the global Technology team. He currently sits on the boards of Kyriba, Lumapps, and Fenargo. He has been involved in acquisitions including Kyriba, Lumapps, Fenargo, Infinigate, Calypso, eFront, and Foncia. Before joining Bridgepoint in 2009, he worked in strategy consulting for The Boston Consulting Group in Spain. He graduated from the École Polytechnique and ENSAE Paris, as well as Pompeu Fabra University in Barcelona.

David Nicault’s appointment as a member of the Esker Supervisory Board became effective on Friday 24 January 2025 for the remainder of Ameeta Soni’s term of office, i.e. until the 2028 general meeting of shareholders called to approve the financial statements for the 2027 fiscal year.

- **Resignation of Jean-Pierre Lac and co-optation of Vincent-Gaël Baudet**

Vincent-Gaël Baudet is a Partner at Bridgepoint and leads Bridgepoint Europe’s activities in France. He currently sits on the boards of Evoriel (formerly Nexity Services), Vivacy, RoC, Kereis, Primonial, and Balt. He has been involved in acquisitions including Lumapps, SunWorld, Foncia, and the delisting of Alain Afflelou. He was in charge of the San Francisco office from 2020 to 2023. Before joining Bridgepoint in 2004, he worked at Ernst & Young. He has a degree in finance from the University of Paris Dauphine.

Vincent-Gaël Baudet’s term of office as a member of the Esker Supervisory Board became effective on Friday 24 January 2025 for the remainder of Jean-Pierre Lac’s term of office, i.e. until the 2026 general meeting of shareholders called to approve the financial statements for the 2025 fiscal year.

- **Resignation of Steve Vandenberg and co-optation of Maciej Chrystowski**

Maciej Chrystowski is a Director at Bridgepoint and a member of the Technology team. He currently sits on the board of Infinigate. He has been involved in acquisitions including Kyriba, Infinigate, Vivacy, Pharmazell, and Infront. Before joining Bridgepoint in 2011, he worked in the investment banking division of Bank of America Merrill Lynch in London. He graduated from ESCP-EAP and City University and holds a Diplom-Kaufmann degree

Maciej Chrystowski’s appointment as a member of the Esker Supervisory Board became effective on Friday 24 January 2025 for the remainder of Steve Vandenberg’s term of office, i.e.

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until the 2028 general meeting of shareholders called to approve the financial statements for the 2027 fiscal year.

The Supervisory Board extends its warmest thanks to Jean-Pierre Lac, Steve Vandenberg and Ameeta Soni for their commitment and strategic contributions during their terms of office. Their expertise has greatly enriched the Supervisory Board's work and strengthened its governance.

The new co-opted members, Vincent-Gaël Baudet, Maciej Chrystowski and David Nicault, bring a diversified experience and precious expertise that will support the Company in its future projects and strengthen its development strategy. In accordance with applicable law, a resolution will be submitted to the next annual general meeting of shareholders of the Company to ratify these co-optations.

About Esker

As a global leader in Source-to-Pay and Order-to-Cash automation solutions, Esker empowers companies' finance, procurement and customer service departments by strengthening inter-company cooperation. The Esker cloud platform enables a virtuous ecosystem to be created with customers and suppliers.

Integrating Artificial Intelligence (AI) technologies, Esker's solutions enable companies to gain productivity, improve visibility into their activities, while strengthening collaboration with their customers, suppliers and employees.

A French ETI headquartered in Lyon, Esker is present in Europe, North America, Asia/Pacific and South America. Listed on Euronext Growth in Paris (ISIN code FR0000035818), the company generated revenues of €178.6 million in 2023, more than 2/3 of which were international.

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